

Ogden City

JOB POSTING



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. As every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may reasonably be considered incidental in the performing of their duties as though they were included in this job description.

MAINTENANCE TECHNICIAN I

Department: Public Services
Division: Parks Area Maintenance
Pay: GRADE 120: \$43,489.03 - \$63,059.09 Annual Salary (\$20.91 - \$30.32 Hourly)
FLSA Status: Non-Exempt, Merit, Full-Time, 40 Hours Weekly, Eligible for Benefits

GENERAL PURPOSE

This position performs a variety of semi-skilled duties involved in the planning, caring, and maintaining major park and recreational facilities and performs specialized projects as required. Receives general supervision from the Parks Area Maintenance Supervisor and direct functional supervision from the Parks Area Maintenance Crew Leader. Will be responsible for the Weber County Community Service Workers periodically and will carry out rules and policies associated with this program. Also, may serve as a field foreman over up to six crew members.

ESSENTIAL JOB FUNCTIONS

- Take special care to schedule/coordinate maintenance with plant needs and other scheduled functions/activities.
- Assist with major and minor irrigation repairs as necessary.
- Design, maintain, install, and enhance plant beds, turf areas, and sports fields.
- Maintain parks, grounds, facilities, municipal gardens, amphitheater, trails, and other locations throughout the park system.
- Monitor and maintain water features.
- Identify, order, receive, install, and maintain all related materials.
- To perform a variety of semi-skilled duties involved in the planning, care, and maintenance of major park and recreational facilities.
- Ability to use a computer or electronic device to aid in job functions.
- Assist in a variety of facilities maintenance duties, including maintaining park buildings, installing and maintaining fencing, repairing park benches, leveling the base paths on the baseball fields, and clearing debris from the parking lots and other areas.
- Participate in and conduct a variety of park maintenance duties, including plant maintenance and landscape duties, including trimming and removing trees and shrubs, pulling weeds, mowing, and edging lawns, preparing for, and laying sod, raking recreation areas, watering plants and trees, sweeping, and clearing fallen trees from the public paths and walkways.
- Inspect Park facilities and remove possible hazards to ensure safety.
- Prepare documentation regarding safety checks.
- Inspect and operate a variety of tools and equipment, including power tools, dump trucks, lawnmowers, edgers, trimmers, and blowers.
- Perform general maintenance duties, including refueling, changing oil, and lubricating parts; make minor adjustments as necessary.
- Maintains and cleaned bathrooms, pavilions, and grounds, including minor repairs to broken fixtures.

- Paint as required.
- Prepare facilities for reservations; interact with patrons, citizens, and employees in a professional, courteous manner.
- Assist with set-up, take-down, and running of special events.
- Pick up litter from the grounds and empty trash containers throughout assigned parks.
- Assist with the construction and refurbishing of various structures.
- Patrol and inspect parks to ensure the safety of the public and park facilities, note possible safety hazards or causes of injury and contact appropriate law enforcement or emergency agency as required.
- Perform snow and ice control/removal with shovels, plows, blowers, and spreaders.
- Prepare appropriate reports and documentation.
- Prepare and apply a variety of pesticides, insecticides, fertilizers, and other pest and disease eradication and control chemicals as necessary.
- Perform special projects as assigned; perform other related duties and responsibilities as required.
- Assist with cemetery maintenance.
- Operate a variety of machinery, including mowers, trimmers, edgers, tractors, backhoes, skid steer, etc.
- Participate in safety and risk management activities; take action to reduce liability to the city.
- Attendance and punctuality are essential functions of this position.
- Employees are required to work as a team and frequently meet with co-workers and supervisors; employees are required to communicate in-person with the public during office hours; and employee is required to use on-site equipment.
- Perform other related duties as required/assigned.

EDUCATION AND EXPERIENCE REQUIREMENTS

- At least one year of experience in commercial mowing/turf care; flower bed design, installation, and maintenance; building and grounds maintenance; sports turf management; or trails maintenance.
- High school diploma or its equivalent.
- Any combination of experience and education that would likely provide the required knowledge and abilities may be qualifying.

SPECIAL REQUIREMENTS

- Possession of or ability to obtain within 150 days a Utah State Class A CDL with tanker and air brake endorsements.
- Possession of or ability to obtain a Utah State Pesticide Applicators License with approved endorsement within 6 months of hire.
- Employees will be required to complete NIMS IS100 and IS700 within six months of hire.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of the care, operation, and maintenance of a variety of power tools and equipment.
- Knowledge of the principles and practices of plant applications, uses, establishment, and maintenance, including the pruning and trimming of a variety of flowers, plants, shrubs, and trees.
- Knowledge of proper watering techniques as applied to individual plant life.
- Knowledge of plant/pest identification and related horticultural practices and applications.
- Knowledge of pest and weed control chemicals and their proper uses.
- Knowledge of irrigation operation and repair.
- Knowledge of safe work practices.
- Skill in performing minor building repairs.
- Skill in observing possible safety hazards and reacting accordingly.

- Skill in operating a variety of power tools and equipment in a safe and effective manner.
- Skill in maintaining a variety of plant life.
- Skill in cleaning and maintaining assigned park facilities.
- Skill in communicating clearly and concisely, both orally and in writing.
- Ability to understand and follow oral and written instructions.
- Ability to maintain physical condition appropriate to the assigned duties and responsibilities, which may include walking and standing for extended periods of time and operating assigned maintenance equipment.
- Ability to maintain effective audio-visual discrimination and perception is needed for making observations, communicating with others, and operating assigned maintenance equipment and vehicles as required by the position.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to maintain mental capacity, allowing for effective interaction and communication.
- Ability to comply with all city policies and regulations, including safety and risk management standards.

WORKING CONDITIONS & PHYSICAL REQUIREMENTS

- Work environment is primarily outdoors, which may expose the employee to moderate to very loud noises, wet or humid conditions, moving mechanical parts, high and precarious places, fumes, or airborne particles, toxic or caustic chemicals, outdoor weather conditions, extreme heat, risk of electrical shock, and vibrations.
- Travel among worksites is required, which exposes the worker to the hazard of incident travel by vehicle.
- Will be expected to respond to and work additional shifts as the need arises to include 12-hour (longer in emergency) shifts, weekends, and holidays.
- The work is heavy work which requires exerting up to 50 pounds of force occasionally, up to 25 pounds frequently, and/or up to 10 pounds of force constantly to move objects.
- Must possess the visual ability to see clearly at close (less than 20 inches) and far (20 feet or more) distances, identify and distinguish colors, observe an area that can be seen up and down or the left and right while eyes are fixed on a given point, judge distances and spatial relationships, and adjust the eye to bring an object into sharp focus.
- Additionally, the following physical abilities are required: standing, walking, sitting, using hands and fingers to handle or feel, reaching with hands and arms, climbing, balancing, stooping, kneeling, crouching, crawling, talking, hearing, and smelling.

CRIMINAL HISTORY BACKGROUND CHECK

The successful applicant must pass a background check.

MOTOR VEHICLE REPORT

The driving record of a successful applicant will be obtained by the HR office.

EDUCATION REQUIREMENT

Successful applicants must submit a copy of the above education requirements when requested.

VETERAN'S PREFERENCE POINTS

Applicants MUST submit a copy of their DD-214 to the Human Resource office during the interview process. This is for initial appointments only.

SALARY

GRADE 120: \$43,489.03 - \$63,059.09 Annual Salary (\$20.91 - \$30.32 Hourly)

Rate dependent on qualifications. Typically, hire at a minimum. This position is eligible for benefits.

APPLICATION PROCEDURE

Online applications will be accepted at www.ogdencity.com until **May 06, 2025**. If you do not have access to a computer, you may come to the Ogden City Human Resources office located at 2549 Washington Blvd., Suite 220, Ogden, UT 84401, between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday. All applications/resumes will be evaluated and ranked based on relevant education and experience as stated therein. The highest-ranking applicants may be invited for a personal interview.

WE ARE A DRUG-FREE WORKPLACE - AA/EOE/ADAAA – APRIL 22, 2025