

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. As every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may reasonably be considered incidental in the performing of their duties as though they were included in this job description.

RECREATION – LIFEGUARD & HEAD LIFEGUARD

Department: Public Services

Division: Recreation

Work Schedule:

- **Very Flexible Part-Time Schedules.**
- **Position available approximately from March through October.**

Shifts can be negotiated/discussed in the interview. Typically, lifeguards work 5-29 hours per week. Must be able to work any day of the week including weekends and holidays. Work is during morning, afternoons and possibly evening hours. Lorin Farr Pool is open 7 days a week from 12-6, plus the possibility of swimming lessons and Private events before and or after that time.

Rate of pay: **Lifeguard \$13.00 per hour**, wage dependent on prior experience with the Recreation Division
Head Lifeguard \$14.00 per hour, wage dependent on prior experience with the Recreation Division

GET LIFEGUARD CERTIFIED OR RECERTIFIED THROUGH OGDEN CITY RECREATION

Cost for Ogden City Red Cross lifeguard class is \$100.00 which includes rental of hard copy of book. Book is also available online for free.

ALL APPLICANTS WHO PASS THIS CLASS AND HAVE SUCCESSFUL EMPLOYMENT AT LORIN FARR POOL FOR THE ENTIRE 2023 SEASON WILL BE REIMBURSED THE \$100 FEE.

REQUIREMENTS

- 15 year and older.
- Must be a Certified Red Cross Lifeguard or pass Ogden City Red Cross Lifeguard Certification Training program after the initial interview.
- All lifeguards taking the Ogden City Red Cross Lifeguarding Training Program will be required to pay for the Red Cross Lifeguard Certification no later than one week prior to training.
- **Head Lifeguard only; minimum requirement 17 years of age.**

ESSENTIAL JOB FUNCTIONS

- Responsible for performing Lifeguard duties in an effective manner.
- Supervise the conduct of patrons to prevent and/or correct unsafe conditions and behavior.
- Strictly and tactfully enforce rules, regulations, policies, and ordinances governing the conduct of patrons using the facility.
- Respond to accidents or situations in or out of the water and provide first aid, CPR, and other assistance as necessary.
- Participate in the record keeping of accidents, rescues, and water chemistry.
- Help keep the Lorin Farr Pool Facility clean and uncluttered.

- Help maintain pool areas by putting in/taking out ropes, cleaning decks, and removing all unnecessary equipment from the pool areas.
- Report unsafe conditions to the appropriate personnel in a timely manner.
- Assume responsibility for maintaining positive relations with patrons.
- Conduct oneself in a professional manner and be dressed in proper uniform.
- Assist and support patrons in a positive and productive manner.
- Respond to questions and/or concerns of patrons in a prompt professional fashion.
- Handle rule violators tactfully and respectfully.
- Responsible for establishing and maintaining effective working relations with personnel and management.
- Attend all staff meetings and in-service training sessions.
- Assist other lifeguards and area personnel as necessary.
- Stay aware of the other lifeguard chairs and areas of responsibility.
- Provide input for Aquatic area planning.
- Discuss areas of concern with appropriate personnel.
- Other duties as assigned.
- **Head Lifeguard additional functions:**
 - Variety of close to immediate supervision to the lifeguards.
 - Ensure and assist lifeguards in properly providing safety in the facility and impart on-deck supervision of all pools by walking around the facility and scanning pool and deck situations.
 - Assure that staff members are correctly completing their duties.

WORKING CONDITIONS & PHYSICAL REQUIREMENTS

- Ability to lift a person off the bottom and out of the water (average weight 150 lbs).
- Ability to push, pull, or lift 20 pounds (frequently), 50 pounds (occasionally), and 150+ pounds (rarely).
- Perform all physical skills required for lifeguard, first aid, and CPR certifications and in-service trainings.
- Ability to stand or sit for long periods of time in varying outside air temperatures and climate conditions.
- Must have sufficient hearing to perform the duties of the job.
- While performing duties of this job, employee is occasionally required to climb, balance, jump, stoop, kneel, or crouch.
- Ability to safely climb to, and quickly exit, from heights up to 8 feet.
- Ability to walk, run, jump, or stand on uneven terrain.
- Work involves some exposure to hazards or physical risks associated with responding to aquatic emergencies.
- Work may involve moderate exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, chemicals, unpleasant odors, and/or loud noises.

CRIMINAL HISTORY BACKGROUND CHECK

Successful applicant must pass background check.

MOTOR VEHICLE REPORT

Driving record of successful applicant will be obtained by the HR office.

APPLICATION PROCEDURE

On-line applications will be accepted at www.ogdencity.com until **filled**. If you do not have access to a computer, you may come to the Ogden City Human Resources office located at 2549 Washington Blvd., Suite 220, Ogden, UT 84401 between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday. All applications/resumes will be evaluated and ranked based on relevant education and experience as stated therein. Highest ranking applicants may be invited for a personal interview.