



EMPLOYMENT OPPORTUNITY

LATERAL FIREFIGHTER AND LATERAL FIREFIGHTER/PARAMEDIC 48/96 SHIFT SCHEDULE Fire Department

In compliance with the Americans with Disabilities Act, persons needing Accessibility and/or Language assistance help should contact 801.629.8701, visit <http://accessibility.ogdencity.com> or contact Relay Utah at 711 or 888.735.5906.

IMPORTANT DATES:

- This will be an on-going recruitment process between August 26, 2020 and August 25, 2021. Oral interviews and physical fitness test will be scheduled as needed.

REQUIRED PREREQUISITES

Lateral Firefighter and Lateral Firefighter/Paramedic applicants must meet the following criteria. Lateral Firefighter and Lateral Firefighter/Paramedic applicants may be eligible, upon hire, to be placed in an equivalent Firefighter/Paramedic compensation step up to 9 years of service for each year of experience at a full-time department.

- National Registry or Utah Advanced Emergency Medical Technician (AEMT) or Paramedic (EMT-P).
- National Fire Protection Association Firefighter 1 and 2 (NFPA FF-1 & FF-2)
- Hazardous Materials First Responder –Awareness and Operations (NFPA HazMat Awareness & Operations)

Fire Certifications must be from either the Utah Fire Rescue Academy (UFRA) or any other certifying agency that provides an International Fire Service Accreditation (IFSAC) reciprocity certification. An IFSAC or Pro Board seal with a legible number must be present on copies of certificates including reciprocity

Application Process: **COPIES OF ALL PREREQUISITE CERTIFICATION CERTIFICATES MUST BE ATTACHED TO APPLICATION BEFORE CLOSING DATE FOR APPLICANT TO BE CONSIDERED QUALIFIED TO TEST. IFSAC OR PRO BOARD SEALS OR LABELS NEED TO BE LEGIBLE OR CERTIFICATIONS WILL NOT BE ACCEPTED. NO SUBSTITUTES WILL BE ALLOWED IN PLACE OF A COPY OF THE ACTUAL CERTIFICATION CERTIFICATES.**

Certifications can be faxed to 801-629-8735 or emailed to hr@ogdencity.com and must be received prior to application closing date.

Experience and Training Guidelines: Some firefighting and EMS experience is desirable; minimum certification as a National Registry or Utah EMT-A or EMT-P and UFRA or IFSAC or Pro Board: NFPA FF-1, NFPA FF-2, Hazardous Materials First Responder – Awareness, and Hazardous Materials First Responder – Operations; equivalent to the completion of the twelfth grade, supplemented by college level course work. Work in an emergency firefighting and rescue environment; work in intense life-threatening conditions; exposure to fire, smoke, bodily fluids and noise; running, walking, crawling, climbing, stooping and lifting; work in inclement weather conditions; may wear heavy protective equipment while working.

Knowledge of: Principles, practices, and procedures of modern firefighting; operation of equipment, tools, devices, facilities and their proper use; emergency medical, CPR and other medical assistance techniques; operation of ambulances.

Ability to: Read, understand, and act in accordance with departmental policies, rules and instructions in the field of firefighting; demonstrate mechanical aptitude as required in the operation of firefighting equipment; demonstrate physical aptitude; meet the emergency medical technician requirements prescribed by the State of Utah; learn and maintain a comprehensive knowledge of the layout of the City's streets; learn to identify various hazardous materials; retain presence of mind in emergency situations; think and act quickly and effectively in emergencies; understand and follow oral and written directions promptly and accurately; analyze fire and emergency situations and adopt effective courses of action; operate and maintain voice radio equipment; possession of, or ability to obtain and maintain, a valid Utah State driver's license; drive ambulance vehicle in an approved safe manner; perform heavy lifting and physical maneuvering; communicate effectively, both orally and in writing; establish and maintain effective working relationships with those contacted in the course of work.

Maintain physical condition to perform essential duties as specified in firefighter certifications and evaluated annually through the "Ogden City Fire Department Fitness and Testing Standard"; maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include performing life threatening firefighting activities in an emergency situation; running, walking, crouching or crawling during emergency operations; moving equipment and injured/deceased persons; climbing stairs/ladders; performing lifesaving and rescue procedures; walking, standing or sitting for extended periods of time, operating assigned equipment and vehicles.

Effectively deal with personal danger which may include exposure to fire encompassed surroundings, dangerous persons, dangerous animals, and hazards of emergency driving; hazards associated with traffic control and working in and near traffic, natural and man-made disasters. Maintain effective audio-visual discrimination and perception needed for making observations, communicating with others, reading and writing, operating assigned equipment and vehicles. Maintain mental capacity which allows the capability of exercising sound judgment and rational thinking under dangerous circumstances; evaluating various options and alternatives and choose an appropriate and reasonable course of action; demonstrating intellectual capabilities during training and testing processes. As needed, work additional hours outside of the normal and planned scheduled workdays.

Essential Functions – Firefighter/EMT-A: As an entry-level class, employees may have only limited experience but must have and maintain mastery of skills in the listed pre-requisite certifications. Receives immediate supervision from the company officer.

When assigned to any position: Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants; operate all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment; respond to emergency medical incidents; analyze patient needs and administer basic life support; assist paramedics at medical emergencies; apply techniques for the control of airway, breathing, circulation, spinal immobilization, shock, patient packaging, and ambulance transport; respond to a variety of general emergency rescue calls including auto accidents, chemical emergencies, trapped persons, ill persons, etc.; obtain and preserve evidence at a fire scene; participate in determining fire origins and causes; clean apparatus and equipment at fire stations; perform general custodial duties as required; complete two hours of physical training during each 48 hour shift; prepare and maintain a variety of firefighting preplan drawings and schematics; participate in fire drills; attend training sessions on firefighting techniques, emergency medical care and the proper use of all equipment and related tools; provide public information and instruction on fire prevention, CPR, and career opportunities; inspect building structures for compliance with fire codes; prepare reports and citations; explain City fire codes and fire prevention policies and procedures to the public. Perform related duties and responsibilities as required. Maintain good knowledge of City layout.

When Assigned to a Paramedic position: Respond to emergency medical incidents; analyze patient needs and establish priorities for treatment; administer lifesaving procedures appropriately and according to protocol; provide **Advanced Life Support** and **Basic Life Support** treatment as required by standing protocol or E.R. orders; may administer E.K.G. monitoring, IV fluids, medications, defibrillation, intubation, extrication, bleeding control, oxygen, splinting and other treatment as required; assist other paramedics at medical emergencies; apply techniques for management of multiple patients; maintain inventory and equipment in emergency trucks; stock supplies as needed; maintain the cleanliness and order of the truck.

When Assigned to an Engineer position: Operate and oversee the use of numerous types of vehicles, equipment, tools and apparatus; drive fire-pumping and aerial apparatus to alarms; operate pump at the fire; regulate water pressure through hose lines; maintain good knowledge of City water system; inspect vehicles, equipment and apparatus including aerial and pumping equipment; perform maintenance and minor repair work; identify the need for major repairs; maintain records of maintenance and overhauls; maintain station mechanical equipment as assigned by supervisor; train other firefighters and prospective engineers as assigned by supervisor.

When Assigned to a HAZARDOUS MATERIAL TEAM: Monitor and inspect facilities which handle, store, or manufacture hazardous materials; check for code and regulation compliance; participate in the review of hazardous materials business plans; review proposed projects for compliance with Federal, State, and local laws; conduct cause, origin, and criminal investigations of hazardous materials incidents as required; attend and receive training to gain knowledge and expertise in fields related to the skill level of a Hazardous Materials Technician as defined by NFPA Standards 471, 472, and 473, and OSHA CFR 29 1910.120; develop and implement various training programs on hazardous materials and response problems for City employees including the Fire Department according to Federal and State regulations; respond to hazardous materials incidents on an on-call basis and under emergency conditions; serve as technical advisor or planning section chief to the Incident Commander and HAZMAT team.

When assigned to a RESCUE TEAM position: Participate in development and review of community emergency action plans for compliance with Federal, State, and local laws; assist in development and delivery of Ogden City's Emergency Preparedness and Response Programs; attend and receive training to gain knowledge and expertise in fields related to the skill level of a Specialized Rescue Technician as defined in OSHA CFR 29 1910.210 and .146; acquire mastery of skills related to specialized rescue situations such as, collapsed building rescue, high angle rescue, confined space rescue, swift water rescue, ice rescue, etc.,; maintain and repair tools related to technical rescue; develop and implement various training programs on technical rescue and response problems for City employees including the Fire Department; respond to specialized rescue incidents on an on-call basis and under emergency conditions; serve as technical advisor to the Incident Commander.

When Assigned to a Mechanic position: Maintain an inventory of tools and supplies needed for mechanical repair; ensure the cleanliness and safety of fire engines; assist fire engineers with minor repairs and maintenance as required; repair and replace headlights, spotlights, warning lights, overloads, indicators and related equipment; mount equipment and make practical modifications; perform air quality checks; minor repairs and maintenance to the self-contained breathing apparatus (S.C.B.A.) air compressing and storage system; repair and perform preventative maintenance on SCBA; maintain accurate records of all repairs and hours worked; service and repair fire department small engines and tools; troubleshoot, make recommendation or make repair to problems that arise with the various property and buildings assigned to the fire department.

Hiring Process Includes:

- ✓ Competitive testing with final eligibility list
- ✓ Mandatory drug testing
- ✓ Physical fitness, strength, and agility test
- ✓ Oral Interview Board
- ✓ Reference check
- ✓ Background check

Preference awarded for the following:

- Field firefighting experience
- Field emergency medical experience
- Advanced NFPA firefighter, apparatus driver/operator, fire officer certifications
- Advanced EMS certifications (Paramedic)
- Degree related to Fire Sciences or Emergency Medical Services

Veteran's Preference Points: Veterans points will be awarded based on State guidelines. Applicants **MUST** submit a copy of their DD-214 to the Human Resource office before the closing date in order to receive veteran's points. This is for initial appointments only.

Education Requirement: Successful applicants **MUST** submit a copy of their high school diploma or GED **before** appointment.

Driver's License Record (MVR): Driver's license record will be obtained by the Human Resources office when needed and will be a consideration in final appointment.

Application Procedure: On-line applications will be accepted at www.ogdencity.com until **August 24, 2021**. If you do not have access to a computer, you may visit the Ogden City Human Resources office located at 2549 Washington Blvd., Suite 220, Ogden, UT 84401 between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday. Postmarks will not be accepted as meeting deadline. Certification copies will not be accepted after closing date. They can be faxed to 801-629-8735 or emailed to hr@ogdencity.com

Salary Range: Lateral Fire Fighter Range - \$1503.11 to \$2053.96 (Bi-weekly Rate)
 Lateral Paramedic Range - \$1,728.58 to \$2,656.99 (Bi-weekly Rate)

Loyalty Pay

Sworn Firefighters shall receive the following loyalty pay incentives. These payments shall be in conjunction with their hiring date anniversary. Year 1 through 5 are eligible for a cash incentive payout immediately but are encouraged to salary defer for retirement purposes. Years 10, 15, 20, 25, 30, and 35 are eligible for \$5,000 cash and a match of 2 for 1 for each dollar. All funds must be deposited in an Ogden City sponsored retirement program to include programs through Utah Retirement Systems, ICMA, Nationwide, and Health Savings Accounts in order to receive the matching benefit. The match formula is 2 for 1 for cash dollar that is salaried deferred.

Year 1 - \$1,000

Year 2 - \$2,000

Year 3 - \$3,000

Year 4 - \$4,000

Year 5 - \$5,000

Year 10 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 15 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 20 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 25 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment

account.

Year 30 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 35 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Oral Interviews: Oral interviews and physical fitness tests will be scheduled as needed.

The oral interview portion will consist of a series of questions.

Physical Fitness Testing and Assessment: Successful candidates will be required to pass a physical fitness test. See Appendix B for the requirements of testing.

WE ARE A DRUG FREE WORKPLACE

AA/EOE/ADAAA

August 26, 2020

ENTRY LEVEL FIREFIGHTER

APPENDIX B

OGDEN FIRE DEPARTMENT FITNESS STANDARD TESTING COMPONENTS

Physical Fitness Testing Components.

One Bench Press of 70% of the applicant's body weight

Sit and reach assessment.

Grip strength with a minimum of 27 mm

Vertical Leap with a minimum of 16 inches

Sit-ups with as many as possible in one minute. Minimum of 25,
or a Plank held for 2:20.

Push-ups with as many as possible. Minimum of 20.

Metabolic Equivalent Test (METS) with a minimum of 9.2 METS

This is a pass/fail test.