



EMPLOYMENT OPPORTUNITY

Amended 08/2022

OGDEN CITY ENTRY LEVEL FIREFIGHTER

In compliance with the Americans with Disabilities Act, persons needing Accessibility and/or Language assistance help should contact 801.629.8701, visit <http://accessibility.ogdencity.com> or contact Relay Utah at 711 or 888.735.5906.

Ogden Fire Department is looking for highly motivated individuals who are interested in joining our Team. Applicants who are interested in pursuing a rewarding career as a Full Time Firefighter/AEMT should be dedicated, motivated, ready to work hard and provide a service to our community and our citizens that no other profession offers.

Firefighter Salary Range - \$1,833.65 - \$2,666.53 (Bi-weekly Rate) – amended 08/2022

Applications for AEMT/Firefighter will be accepted until the position is filled.

REQUIRED PREREQUISITES:

Entry Level Firefighter applicants must meet the following criteria:

- National Registry or Utah Advanced Emergency Medical Technician (AEMT)
- National Fire Protection Association Firefighter 1 and 2 (NFPA FF-1 & FF-2)
- Hazardous Materials First Responder –Awareness and Operations (NFPA HazMat Awareness & Operations)
- Education Requirement: High school diploma or GED

Fire certifications must be certified through the Utah Fire Rescue Academy (UFRA) or other certifying agency that provides an International Fire Service Accreditation (IFSAC) or Pro Board reciprocity certification. An IFSAC or Pro Board seal must be present on certificate copies with a legible number.

Non IFSAC/Pro Board certifications will not be accepted for reciprocity.

Copies of all prerequisite certifications must be attached to the application for the Applicant to be considered. Certifications can be uploaded to the application, faxed to 801-629-8735 or emailed to hr@ogdencity.com.

Driver's License Record (MVR) will be obtained by HR. MVR will be a consideration in final appointment.

POSITION SUMMARY:

Respond to emergency incidents with assigned company. As an entry-level class, employee may have only limited experience but must have and maintain mastery of skills in the listed pre-requisite certifications. Receives immediate supervision from the company officer.

NIMS REQUIRED TRAINING:

Employee will be required to complete NIMS IS100, IS200, IS700, and IS800 within six months of hire.

ESSENTIAL JOB FUNCTIONS:

- Attendance and punctuality are essential functions of this position
- Employee is required to work as a team and consistently interact with co-workers, supervisors and the public
- Employee is required to communicate in-person with the public
- Operate in Immediately Dangerous to Life and Health (IDLH) environments
- Respond to a variety of general emergency rescue calls including auto accidents, trapped persons, emergency medical incidents, hazardous materials incidents
- Operate various types of fire operation and rescue equipment including: portable fire extinguishers, pike poles, and lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment, lay and connect hose, maintain pumping apparatus; hold nozzles and direct water streams, raise and climb ladders, ventilate burning structures, evacuate occupants
- Respond to emergency medical incidents, operate emergency medical equipment, analyze patient needs and administer basic life support, apply techniques for the control of airway, breathing, circulation, spinal immobilization, shock, patient packaging, and ambulance transport
- Participate in fire and EMS related training to comply with National, State and Industry Standards
- Obtain and preserve evidence at a fire scene
- Inspect building structures for compliance with fire codes
- Prepare reports
- Explain City fire codes and fire prevention policies and procedures to the public
- Clean apparatus and equipment at fire stations; perform general custodial duties as required
- Provide public information and instruction on fire prevention, CPR, and career opportunities
- Participate in safety and risk management activities; take action to reduce liability to the City
- Maintain good knowledge of City layout
- Complete one hour of physical training during each 48-hour shift
- Perform related duties and responsibilities as required

KNOWLEDGE SKILLS AND ABILITIES:

- Principles, practices, and procedures of modern firefighting
- Emergency medical, CPR and other medical assistance techniques
- Operation of ambulances
- Retain presence of mind in emergency situations, analyze fire and emergency situations and adopt effective courses of action
- Drive fire department apparatus in an approved safe manner
- Operate and maintain radio/communication equipment
- Maintain physical condition to perform essential duties as specified in firefighter certifications and evaluated annually through the "Ogden City Fire Department Fitness and Testing Standard"
- Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include performing life-threatening firefighting activities in an

emergency

- Position requires heavy lifting and physical maneuvering, demonstrate, and maintain physical abilities. Position requires running, walking, crouching, or crawling during emergency operations, climbing stairs/ladders; performing lifesaving and rescue procedures, moving equipment and injured/deceased persons, walking, standing or sitting for extended periods of time, operating assigned equipment and vehicles
- Effectively deal with personal danger which may include exposure to fire encompassed surroundings, dangerous persons, dangerous animals, and hazards of emergency driving, hazards associated with traffic control and working in and near traffic, natural and man-made disasters
- Establish and maintain effective working relationships with those contacted in the course of work, with the ability to resolve conflict in a safe and effective manner
- Maintain mental capacity which allows for effective interaction and communication with others, evaluating various options and alternatives and choose an appropriate and reasonable course of action
- Ability to comply with all city policies and regulations, including safety and risk management standards
- Communicate effectively, both orally and in writing
- Read, understand, and act in accordance with City and departmental policies, rules and instructions. Understand and follow oral and written directions promptly and accurately
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment
- Maintain effective audio-visual discrimination and perception needed for making observations, communicating with others, operating assigned equipment and vehicles when required by the position
- As needed, work additional hours outside of the normal and planned scheduled workdays

APPLICATION PROCESS:

Interested Candidates must complete the on-line application www.ogdencity.com. Candidates who do not have access to a computer, may visit the Ogden City Human Resources office located at 2549 Washington Blvd., Suite 220, Ogden, UT 84401 between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday. Postmarks will not be accepted as meeting deadline.

Hiring Process: *Process Includes Competitive Testing and Eligibility List*

- EMS and Firefighter Manipulative Skills Assessment
- Oral Interview Board
- Fitness, strength, and agility test
- Mandatory drug testing
- Occupational Physical Examination
- Reference check
- Background check

Preference will be awarded for the following:

- Field firefighting experience

- Field emergency medical experience
- Advanced NFPA firefighter, apparatus driver/operator, fire officer certifications
- Advanced EMS certifications
- Degree related to Fire Sciences or Emergency Medical Services

Veteran's Preference Points:

*Veterans' points will be awarded based on State guidelines. **Applicants must submit a copy of their DD-214 to the Human Resource office.** Please contact HR for submission direction.*

Assessment Process:

Fire and Medical Skills Assessment and Oral Interviews: *To be scheduled upon available position openings. Once open, eligible candidates will be provided testing dates, times, and locations.*

- The Manipulative Skills Assessment measures candidate's ability to perform firefighting skills based off of IFSTA Firefighter I and II standards and EMS skills based off Utah State/National Registry EMT-A standards
- The Oral Interview portion will consist of a series of interview questions
- Physical Fitness Testing and Assessment: Successful candidates will be required to pass a physical fitness test. See Appendix A for the requirements of testing

WE ARE A DRUG FREE WORKPLACE

AA/EOE/ADAAA

July 8, 2020

Compensation Package:

The City of Ogden and Ogden Fire Department offer a wide variety of benefits and opportunities for our personnel. Competitive compensation package, Defined Contribution or Defined Benefit packages, outstanding healthcare benefits, tuition reimbursement, specialty pay, holiday pay and numerous other incentives.

Loyalty Pay:

Sworn Firefighters shall receive the following loyalty pay incentives. These payments shall be in conjunction with their hiring date anniversary. Subject to budgetary restrictions.

Year 1 through 5 are eligible for a cash incentive payout immediately, or may salary defer for retirement purposes. Years 10, 15, 20, 25, 30, and 35 are eligible for \$5,000 cash and a match of 2 for 1 for each dollar. All funds must be deposited in an Ogden City sponsored retirement program to include programs through Utah Retirement Systems, ICMA, Nationwide, and Health Savings Accounts in order to receive the matching benefit. The match formula is 2 for 1 for cash dollar that is salaried deferred.

- Year 1 - \$1,000
- Year 2 - \$2,000
- Year 3 - \$3,000
- Year 4 - \$4,000
- Year 5 - \$5,000
- Year 10 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.
- Year 15 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.
- Year 20 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.
- Year 25 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.
- Year 30 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.
- Year 35 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

APPENDIX A: OGDEN FIRE DEPARTMENT FITNESS STANDARD TESTING COMPONENTS

One Bench Press of 70% of the applicant's body weight

Sit and reach assessment.

Grip strength with a minimum of 27 kg of force

Vertical Leap with a minimum of 16 inches

Sit-ups with as many as possible in one minute. Minimum of 25.

Push-ups with as many as possible. Minimum of 20.

Metabolic Equivalent Test (METS) with a minimum of 12 METS

This is a pass/fail test.